

Steps to Leadership

*"Vision will be done through us,
not by us"*

– C. Spezzano

STL is an evolutionary program that aligns leading edge psychology with spirit driven guidance. Through personal study, group process and individual coaching, we begin to uncover the fascinating layers of the human mind - conscious, sub-conscious and unconscious. This exploration reveals hidden behavior patterns, beliefs and attitudes that are influencing your life in a very powerful way.

The gift of vision opens as you awaken your emotional intelligence and release what no longer serves your greatest potential. At this point you are able to make empowered choices that naturally lead you forward and inspire those around you.

This program includes:

- Program manual with 30 modules based on Psychology of Vision principles
- Facilitated group sessions to accelerate your development
- Individual coaching
- Partnership coaching
- Three Integrative Workshops
- Leadership development
- Coaching and mentoring support
- Steps to Leadership takes place over 6 - 8 months in order to allow integration
- Payment schedule available

► **Audit Program**

Visionary Leaders Canada provides a coaching and mentoring program for people who have completed Steps and who wish to become facilitators and coaches of this program.

Visionary Leaders Canada

"There is a new breed of business men and women appearing on the scene. They are potential visionaries-ones who know that business cannot be conducted as usual. They know that there has to be a better way, and that they have committed themselves to find this new way for themselves, their families, business and for the world."

– C. Spezzano

Steps to Leadership is a Psychology of Vision Program proudly brought to you by Visionary Leaders Canada.

Psychology of Vision is a Visionary Leadership Model effective on spiritual, emotional and practical levels. It maps our challenges and clearly demonstrates how our inner and outer worlds are connected. Developed by Chuck and Lency Spezzano, this model has been used successfully around the world, ultimately empowering individuals, businesses and organizations to generate a positive vision of the future that starts with self and includes families and all people. For more info on POV visit www.pov-int.com

Joanne Roberts

250-627-7255

joanne@visionaryleaderscanada.com

www.visionaryleaderscanada.com

Visionary Leaders Canada

Leadership for Change:

Steps to Leadership

with Joanne Roberts
Psychology of Vision Trainer



*A good leader will
take you where
you want to go.
A great leader will
take you beyond
where you thought
you could go.*

Developing Visionary Leaders with Emotional Intelligence

STEPS TO LEADERSHIP is a program designed to support an evolutionary leap in your personal, professional, and business life.

Based on the premise stated by Albert Einstein that "You can't solve the problem with the same mind that created it," this innovative program will empower you to step beyond what you "think" to a place where you "know." In this place of "knowing" possibilities and opportunities that are aligned with your life purpose are naturally drawn to you. This is commonly known as the law of attraction.

This is exhilarating new work that will enhance and enrich everything you do. By developing yourself as a visionary leader with emotional intelligence, you will awaken to who you truly are and make empowered choices that will open the doors to greater levels of success and personal fulfillment.

► How will I benefit from the Steps to Leadership?

1. **Understand** the Psychology of Change.
2. **Discover** the inner wisdom that's required for Co-Creative Leadership and awaken the Visionary Leader that will support the transformation process.
3. **Examine** the dynamics of your life thru The Principles of Psychology of Vision.
4. **Participate** in a creative and supportive coaching/mentoring environment to align with your own emotional intelligence.

What program participants experienced

"STEPS assisted me to get in touch with my emotional self. As a result, I have become more responsive to everyone I come in contact with, including my friends, family and business associates. I am more accountable for my actions, behavior and results."

– Matt, Business Owner

"This program has greatly enhanced my understanding of self, assisting me to release limiting patterns and beliefs. It has helped me to illuminate my higher self, to bring greater clarity, power of choice, and fulfillment to my personal and business life."

– Kristen, Entrepreneur

Steps to Leadership has opened me to a whole new way of self management, with a greater awareness on how I create my world. Steps has provided me with tools for change in all areas of my life, with this experiential training I have learned how to integrate these tools and create a new way of being through the process. The support and guidance in our small group environment was just what I needed. Thank You.

– Doug, Business Coach

UCLA research indicates that only 7% of leadership success is attributable to intellect; 93% of success comes from trust, integrity, authenticity, honesty, creativity, presence, and resilience - all emotional intelligence competencies.

– cited in Cooper & Sawaf

The purpose of this program is to:

- **Evolve** the world of leadership by creating a dynamic new paradigm in our work experience - based on vision, collaboration, connection and passion.
- **Experience** practical leading edge tools that take us to the next level of living our purpose and our creative potential.
- **Let go** of self defeating patterns - most of which we are unaware of - that may block higher levels of success in all areas of our lives.
- **Gain** emotional intelligence/maturity and acquire the ability to use it wisely.
- **Empower** ourselves and those with whom we are in relationship.

► Program Facilitator:



Joanne Roberts is a Coach/Facilitator and Psychology of Vision trainer. She is the Executive Director of Cornerstones Wellness Centre, an

Integrated Alternative Health Facility. Her service on political and corporate boards has provided her with valuable training for building and empowering teams.

For information on Visionary Leaders Canada and our upcoming workshops and events visit www.visionaryleaderscanada.com